

JERRY DIAS
National President
Président national

MICHEL OUIMET
Quebec Director
Directeur québécois

PETER KENNEDY
National Secretary-Treasurer
Secrétaire-trésorier national

January 27, 2014

TO: Presidents, Recording Secretaries, Unit Chairpersons and Women's, Education & Human Rights Committee Chairpersons Unifor Local Unions (*English & Bilingual language locals*)

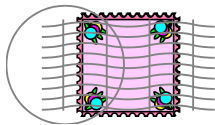
Greetings!

This letter (and the enclosed documents) will announce the **2014 Family Education Program**. This year we will be holding four 1-week English language programs.

The Unifor Family Education Program is funded through the National Union and ***NOT*** through the Paid Education Leave (PEL) fund. Unifor members **ARE NOT REQUIRED** to have PEL in their collective agreement in order to apply.

The dates for the four (4) sessions are as follows:

Session #1 – Saturday, June 28th through Saturday, July 5th
Session #2 – Saturday, July 5th through Saturday, July 12th
Session #3 – Saturday, July 26th through Saturday, August 2nd
Session #4 – Saturday, August 2nd through Saturday, August 9th



Applications must be postmarked no later than Friday, March 28th, 2014.

Any extra application forms and information packages you require can be photocopied or printed off our website at www.unifor.org/education-en.

OVER . . .

Coloured posters have been included in this letter. ***Please find a way to get these information posters displayed in all your workplaces.*** Your co-operation in distributing the application forms, program information, and posting the one page colour flyer is appreciated. Any additional posters you require can be printed off our website.

We want to restate our practice of first considering families who have never had the opportunity to attend the Family Education Program. Members are not eligible if they have attended within the last 10 years. The program is open to all Unifor members and their ***immediate*** family. For the purpose of the program, ***immediate*** family is spouse/partner and dependent children (up to age 18 only). **THIS DOES NOT INCLUDE GRANDCHILDREN, NIECES, NEPHEWS, ETC.**

We also want to make a special appeal to achieve our Unifor goal of equity when it comes to membership access to this important education program.

We hope you will do your utmost to promote this amazing opportunity to all Unifor members in your local. If you have any questions, please contact me at the Toronto office.

In solidarity,



LISA KELLY

Unifor Director of Education

416-495-3790

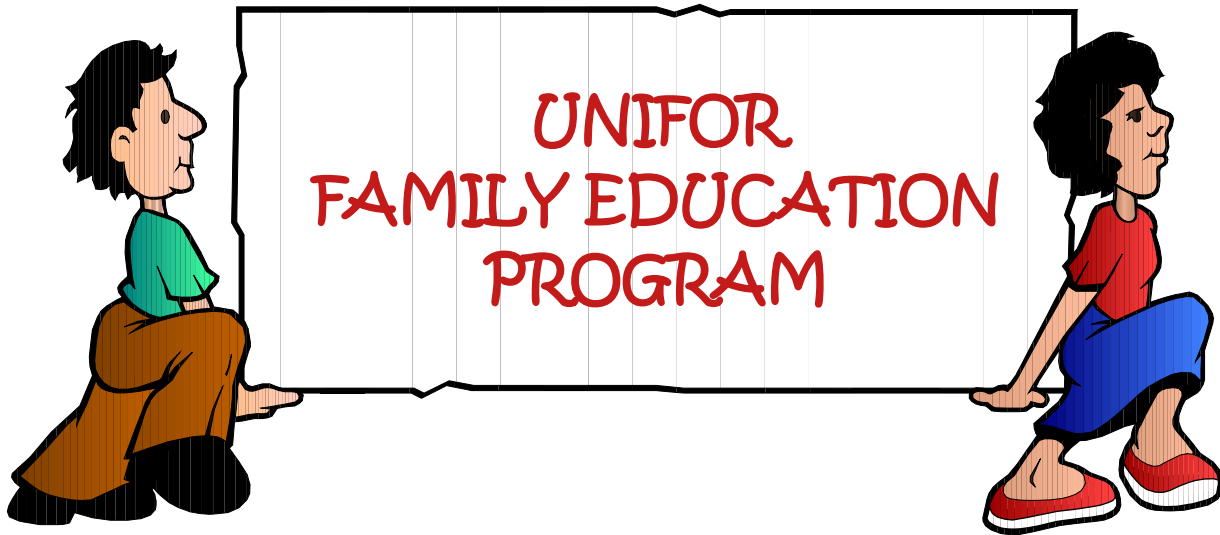
lisa.kelly@unifor.org

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Enclosures

cc. Jerry Dias, Unifor National President
Peter Kennedy, Secretary-Treasurer
Assistants
National Executive Board
National Representatives
Dean Fowler, Director, Unifor Family Education Centre
Reservations – Unifor Family Education Centre
Laurie Wright, Director of Childcare, Unifor Family Education Centre



What is the Unifor Family Education Program?

This is a unique program where members and their families learn about our new Union and about issues facing Canadian families.

ADULTS will discuss current economic and social issues from a worker's viewpoint, as well as the history, structure and policies of our Union. We will also have a number of excellent guest speakers on topics that touch the lives of workers every day: changing society, globalization, our health care system, coalition building, human rights and equality issues, to name a few.

All sessions are held in a comfortable and very informal setting.

TEENAGERS, ages 13 to 18, will be involved in their own program that will be geared to the concerns and issues of their age group. Again, the setting for their discussions is informal and relaxed.

CHILDREN ages 4 to 12 will have a program supervised by trained recreation counsellors with activities ranging from arts and crafts to games and sports.

CHILDREN from infants to age 3 will be cared for in the day-nursery, complete with infant daycare and preschool facilities - including sleeping accommodation, enclosed playground and qualified staff. Please note that infants must be enrolled in child care and will not attend the classroom sessions with parents.

Will there be family time?

Discussions in class generally run from 9:00 am to 4:00 pm. Evenings are free to enjoy an array of recreation activities. The Centre is equipped with sports facilities as noted elsewhere in this application.

OVER....

Eligibility Requirements and Instructions

- ✓ You are eligible to apply for the Family Education Program if you are a Unifor member in good standing. (You do not require Paid Education Leave [PEL] in your contract.)
- ✓ You are **NOT eligible** to apply for the Family Education Program if you have attended within the last 10 years.
- ✓ Unifor will provide, free of charge, food and lodging to each participant (and family member) during your stay at the Education Centre.
- ✓ Each participant must contribute *their* time (vacation, personal leave, etc.). **NO LOST TIME WILL BE PAID.**
- ✓ Plane tickets will be provided by the National Union (if you are traveling more than 500 kilometers one way, and choose to fly rather than drive).
- ✓ Those requiring an overnight stay while travelling to and from the Centre, will be provided with hotel accommodations. Costs for meals during this overnight stay are your responsibility.
- ✓ ***Please fill out the entire application form***, including date and signatures. Have it signed by your local union President or Financial Secretary and **return by Friday, March 28th, 2014** to
Michelle Barrett, Education Department
205 Placer Court, Toronto, ON, M2H 3H9
or by fax to 416-495-6554.



Have questions? Contact Michelle at:

1-800-268-5763, ext #8484
or by e-mail at education@unifor.org.

If you, or a member of your family, require special medical consideration or have particular dietary needs while participating in the Family Program, please advise Michelle in the Education Department.

List the dependent children that will attend the program with you.

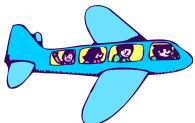
PLEASE NOTE: Your dependent children (up to and including the age of 18) may accompany you. ***This DOES NOT include nieces, nephews, grandchildren, etc.*** Bring proof of health coverage for emergency medical.

First & Last Name	Date of Birth (MM / DD / YYYY)	Gender

Do you, or anyone in your family, have special needs and/or require accommodation while participating in the program (including in childcare and children’s programs)? Please provide complete details.

Listed below are the dates of each program scheduled for this summer. Indicate your first choice by placing a “1” in the appropriate box, and your second choice by placing a “2” in the appropriate box provided. ***IF IT’S NOT POSSIBLE TO ATTEND CERTAIN WEEKS DUE TO WORK VACATION SCHEDULE, DO NOT SELECT THOSE WEEKS AS 2ND OR 3RD CHOICES.***

- SESSION #1 – Saturday, June 28th through Saturday, July 5th**
- SESSION #2 – Saturday, July 5th through Saturday, July 12th**
- SESSION #3 – Saturday, July 26th through Saturday, August 2nd**
- SESSION #4 – Saturday, August 2nd through Saturday, August 9th**



If your trip involves air travel, please specify the city from which you would like your initial flight to originate: _____

Please read the important information below, and sign that you have read and understood the following:

- Each participant must contribute **their** time (vacation, personal leave, etc.) **NO LOST TIME OR MILEAGE WILL BE PAID.**
- Plane tickets will be provided by the National Union if you are travelling more than 500 km one way.
- Application must be signed by your Local Union PRESIDENT or FINANCIAL SECRETARY, to verify you are a member in good standing, and therefore eligible to attend the program.
- Participation in class is **mandatory** for ALL family members.
- Unifor will provide, free of charge, food and lodging to each participant (and their family members) during your stay at the Education Centre.

I have read and understood the above:

Signature of Applicant: _____

Date of Application: _____

Note to Local Union President/Financial Secretary:

All members are eligible to attend the Family Education Program, providing they are Members in Good Standing. Paid Education Leave (PEL) is not required to attend this program, as no lost time is paid, and members contribute their own time to attend (vacation, personal leave, etc.)

I certify the Applicant to be a member in good standing.

(Local Union President or Financial Secretary) Date: _____

Applications should be returned by mail to Michelle Barrett, Education Department, Unifor, 205 Placer Court, Toronto, Ontario, M2H 3H9, or by fax at 416-495-6554, BEFORE FRIDAY, MARCH 28TH, 2014. Selection of applicants will take approximately four weeks AFTER the deadline date. All applicants will be advised, in writing, of the disposition of their application. Questions can be directed to Michelle at 1-800-268-5763, extension 8484, or by e-mail at education@unifor.org.