I speak out to end men's violence against women. Do you?

Five things you can do:

- Recognize that gender-based violence is pervasive and is perpetuated by accepted social practices such as sexist and demeaning jokes or language.
- **Speak up.** Bystanders are essential in ending gender-based violence.
- 3 Support women and gender diverse people around you.

- **Model behaviour** that helps the next generation unlearn gender stereotypes.
- Use your power in the union:

 Bargaining and enforcing economic security and respectful workplaces is key to personal security.



To find out more, go to www.unifor.org/december6

